



KEYNOTES & WORKSHOPS

More than 75 keynotes, workshops and other speaking engagements in 17 countries. Audiences ranged from 25 to 650 people, including CEOs, senior executive teams, senior leaders, high potentials, entrepreneurs, academics, HR executives, and talent management and leadership development professionals.

HOW WE CAN HELP

Keynotes provide insight into best practice talent management and leadership development. These events can influence senior executives and others about the importance and value of investing in talent development to deliver business results. Workshops provide strategic and operational insight for people engaged in talent management and leadership development work. Workshop participants may include members of the talent review committee, talent executives, human resources executives, HR business partners, or talent management professionals. We will work with your organization to design an event that meets your needs.

ABOUT CANDY ALBERTSSON, PhD

Candy is an international talent management consultant, speaker and innovator. She has 23 years of experience working with a variety of Global 500, Fortune 500 and FTSE 100 companies in 25 countries on 4 continents. Candy has delivered more than 75 keynotes, workshops and other speaking engagements at European, American, and Middle Eastern conferences and professional meetings.

She has worked with several international management colleges, institutes, business schools, and university affiliated organizations, including the Danish Technological Institute, Duke Corporate Education, European School of Management and Technology (ESMT), Henley Management College, Indian School of Business (ISB), Institute for Management Studies (IMS), London Speaker Bureau, Roffey Park Institute, and Vlerick Leuven Gent Management School. Candy is the architect of the patented Development Experiences Blueprint™, an innovative career pathing, talent development and succession planning cloud-based software application that encapsulates experience, the missing link in talent management.

Previously, Candy worked at BP for 10 years. She held the senior talent management position globally. Working closely with the Group Managing Directors and other senior executives, Candy had strategic and operational responsibility for an integrated set of talent management programs and processes, including the Group High Potential Programme (monthly full-day talent reviews chaired by the Deputy CEO), talent brokering (top 500 deployment and succession), coaching and mentoring high potentials, succession planning and strategic succession management (top 500 positions including annual strategic review chaired by the Deputy CEO), assessment (two levels of assessment centers for the identification, development and calibration of early career and mid-career talent worldwide), and the talent management strategy.



The BP leadership development story has been recognized as world class. Leadership guru Warren Bennis and Linkage collaborated on a study of 350 organizations worldwide and identified 15 organizations with best practices in leadership development. They invited Candy to write a chapter on her talent management work at BP for their Linkage Inc.'s Best Practices in Leadership Development Handbook (second publication, Jossey-Bass, 2000).

Candy holds a PhD in Industrial/Organizational Psychology from The University of Akron, lived in London for 15 years and holds 3 citizenships (American, British and Icelandic).

FEATURED ENGAGEMENTS

- *Getting Serious about Talent Management*
Exploration & Production Technology Summit
Houston, TX, US, October 2008
- *Building a Talent Management and Succession Planning Infrastructure to Maximise National Talent*
GCC Nationalisation Summit
Dubai, UAE, May 2008
- *Winning the Global War for Talent*
ISB Kellogg Global Advanced Management Programme (hosted by the Indian School of Business)
Hyderabad, IN, October 2006
- *Managing Talent*
Tate & Lyle Senior HR Global Leadership Team Conference
London, GB, June 2006
- *The War for Talent*
Management and Human Capital Conference
Nicosia, CY, November 2005
- *Maximizing Talent*
HSBC Integrated People Management Program
Hong Kong, CN, November 2005
- *Winning the Talent Management Game*
Talent and Leadership Management Conference (hosted by the Danish Technological Institute)
Copenhagen, DK, March 2005
- *Employee Engagement and Motivation — Strengthening your Team's Performance*
AES Europe & Africa Senior Leadership Team
Prague, CZ, March 2005
- *Winning the Talent Management Game*
KBC Bank Executive Leadership Team Conference
Brussels, BE, January 2005
- *Navigating the Talent Management Game*
Management Centre Europe's 35th Global Human Resources Conference
Venice, IT, April 2003



ALBERTSSON
CONSULTING



Leadership®
development

An international talent management and leadership development consulting company that delivers innovative solutions, services and patented SaaS software.

Since 1999, we have worked with more than 30 Global 500, Fortune 500, and FTSE 100 companies in 25 countries on 4 continents.

Albertsson Consulting is an international talent management and leadership development consulting company established by Candy Albertsson, PhD in 1999, following a ten year career with BP where she held the senior talent management position globally with responsibilities for succession, talent reviews, high potential development, assessment to identify talent, and talent management strategy.

Albertsson Consulting deliver best practice solutions, services and patented cloud-based software for a variety of leadership development and talent management challenges. We will work in partnership with your organization to:

- Build an integrated talent management strategy
- Identify the right competencies
- Identify the right experiences
- Identify high potential talent
- Build career paths for your talent
- Streamline development planning
- Strengthen coaching and mentoring conversations
- Build a high potential development program
- Develop high potential talent
- Accelerate the highest potential talent
- Build an integrated talent review process
- Strengthen talent pools and talent pipelines
- Identify best fit, developmental stretch, and pipeline succession candidates
- Strengthen deployment decisions
- Build more robust succession plans with strategic succession management
- Generate strategic talent intelligence

Our Global 500, Fortune 500, and FTSE 100 clients are represented in 14 industries, including:

- aerospace and defense
- banking
- electronics and electrical equipment
- energy
- financial services
- food production
- gas and electric
- industrial and farm equipment
- insurance
- oil services
- petroleum refining
- scientific, photographic and control equipment
- semiconductors and other electrical components
- and telecommunications.

Beyond corporate clients, we have worked with a variety of international management colleges, university affiliated executive education programs, management institutes, conference and event management companies, and other organizations.

United States

Albertsson Consulting Group, Inc.
3401 Enterprise Parkway, Suite 340
Beachwood, OH 44122-7340 USA

+1 440 565 7123 (T)
+1 716 568 8259 (F)

United Kingdom

Albertsson Consulting Limited
42 Brook Street
London W1K 5DB England

+44 20 7259 2477 (T)
+44 20 7681 3906 (F)

Information and Inquiries

Contact us for more information about our talent management software and consulting services at

info@albertssonconsulting.com