

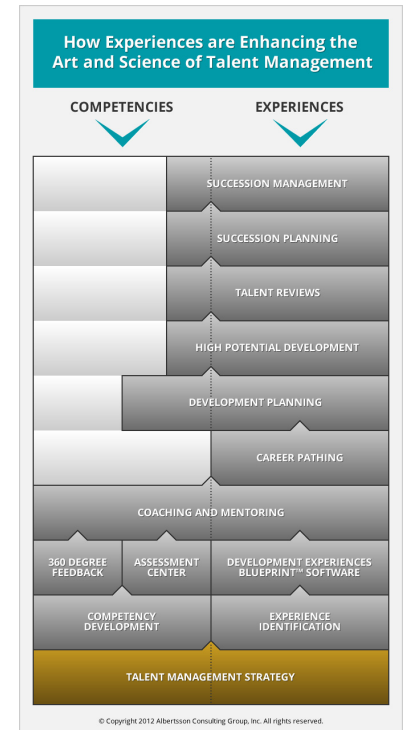
TALENT MANAGEMENT STRATEGY

One cannot overstate the importance of a talent management strategy, specifically, an integrated talent management strategy that is closely aligned with the business strategy. Without a strategy, how will an organization ensure that talent acquisition, development, assessment, engagement, and succession are building the bench strength required to support the business strategy and position the organization for growth unhampered by talent shortages? Developing and executing a talent management strategy builds confidence that the right talent, will be there at the right time, to deliver on the business strategy.

Implementation of this strategy will rely on the proper integration of many talent management tools, programs and processes, including, talent acquisition, onboarding, engagement, competencies, experiences, 360 degree feedback, assessment or development centers, coaching and mentoring, career pathing, development planning, high potential development programs, talent reviews, succession planning and strategic succession management, amongst others.

We will work in partnership with your organization to create an integrated talent management strategy that is aligned with your business strategy.

Developing and executing a talent management strategy builds confidence that the right talent, will be there at the right time, to deliver on the business strategy.





ALBERTSSON
CONSULTING



Leadership[®]
development

An international talent management and leadership development consulting company that delivers innovative solutions, services and patented SaaS software.

Since 1999, we have worked with more than 30 Global 500, Fortune 500, and FTSE 100 companies in 25 countries on 4 continents.

Albertsson Consulting is an international talent management and leadership development consulting company established by Candy Albertsson, PhD in 1999, following a ten year career with BP where she held the senior talent management position globally with responsibilities for succession, talent reviews, high potential development, assessment to identify talent, and talent management strategy.

Albertsson Consulting deliver best practice solutions, services and patented cloud-based software for a variety of leadership development and talent management challenges. We will work in partnership with your organization to:

- Build an integrated talent management strategy
- Identify the right competencies
- Identify the right experiences
- Identify high potential talent
- Build career paths for your talent
- Streamline development planning
- Strengthen coaching and mentoring conversations
- Build a high potential development program
- Develop high potential talent
- Accelerate the highest potential talent
- Build an integrated talent review process
- Strengthen talent pools and talent pipelines
- Identify best fit, developmental stretch, and pipeline succession candidates
- Strengthen deployment decisions
- Build more robust succession plans with strategic succession management
- Generate strategic talent intelligence

Our Global 500, Fortune 500, and FTSE 100 clients are represented in 14 industries, including:

- aerospace and defense
- banking
- electronics and electrical equipment
- energy
- financial services
- food production
- gas and electric
- industrial and farm equipment
- insurance
- oil services
- petroleum refining
- scientific, photographic and control equipment
- semiconductors and other electrical components
- and telecommunications.

Beyond corporate clients, we have worked with a variety of international management colleges, university affiliated executive education programs, management institutes, conference and event management companies, and other organizations.

United States

Albertsson Consulting Group, Inc.
3401 Enterprise Parkway, Suite 340
Beachwood, OH 44122-7340 USA

+1 440 565 7123 (T)
+1 716 568 8259 (F)

United Kingdom

Albertsson Consulting Limited
42 Brook Street
London W1K 5DB England

+44 20 7259 2477 (T)
+44 20 7681 3906 (F)

Information and Inquiries

Contact us for more information about our talent management software and consulting services at

info@albertssonconsulting.com